

AMERICA'S ARMY: THE STRENGTH OF THE NATION™



The NCO

The NCO is effective in any environment and proficient in all aspects of being

Vision:

An innovative, competent professional enlisted leader grounded in heritage, values, and tradition who embody the Warrior Ethos; champions continuous learning; and is capable of leading, training, and motivating diverse teams. An adaptive leader who is proficient in joint and combined expeditionary warfare and continuous, simultaneous full spectrum operations, is culturally astute and resilient to uncertainties and environments.



The NCO must always:

- Lead by example
- Train from experience
- Maintain and enforce standards
- Take care of Soldiers
- Adapt to a changing world

The NCO is a:

- Critical & Creative Thinker
- Warrior Leader
- Leader Developer
- Resource Manager

Year of the NCO

PURPOSE:

- Enhance our NCOs' education, fitness, leadership development, and pride in service through the implementation of programs and policies that support the sustainment and growth of our NCO Corps.
- Recognize the leadership, professionalism, commitment, courage, and dedication of the Non-Commissioned Officer Corps.
- Better inform and educate Congress, government institutions, and the American people of the roles, responsibilities, the quality service of our NCO Corps and that our NCO Corps is a National Treasure.

Education

Objective	Key Initiatives
Sustain and enhance the capabilities of the Non-Commissioned Officer Corps through increased access improved military and civilian education programs and a structured development process.	<ul style="list-style-type: none">• Transform NCOES (E)• Army Career Tracker (E)• Warrior University (E)• College of the American Soldier (E)• Structured Self Development Ph I and II (E)• Guided Self Development (E)• SOCAD Membership Expansion (E)• Digitize USASMA's Resource Library (E)

Fitness

Objective	Key Initiatives
Enhance fitness levels of the NCO Corps through superior mental and physical fitness programs, improved education on health and fitness, increased awareness personal health factors and risks through individual health screening. Instill comprehensive fitness culture.	<ul style="list-style-type: none">• Implement Phase I of Master Fitness Course in SSD (E)• Develop Phases II and III of Master Fitness Course for SSD II and III (E)• Develop Mental Health Courses for SSD (E)• Implement health screening program in NCOES (Army Physical Fitness Research Institute) (E)

Leadership

Objective	Key Initiatives
<p>Improve management and utilization of our NCO leaders by implementing programs to manage the development of their leadership skills and to recognize the importance of NCO leadership the success of our Army.</p>	<ul style="list-style-type: none">• Accelerate Senior NCO Management and Utilization System (E)• Fully implement NCO Leadership Skills Inventory (E)• Implement NCO Congressional Fellowship Program (I/E)

Pride in Service

Objective	Key Initiatives
Acknowledge the value of NCO leadership and service to the Army and to the Nation by increasing public knowledge of NCO roles and responsibilities and showcasing contributions of the NCO corps throughout the history of the Army.	<ul style="list-style-type: none">• Publication of the Long Hard Road (R/E/I)• Increase NCO Journal publication to monthly (R/I)• Improve NCO Museum (R/I)• Produce Army Strong television add focusing on NCO's (I)• Maintain Year of the NCO Website (I)• http://www4.army.mil/yearofthenco/